


Department of Defense Civilian Personnel Management Service
Wage and Salary Division
Arlington, Virginia 22209-5144

Issue Date: June 27, 2003

THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

| SCHOOL OF MEDICINE FACULTY SALARY SCHEDULES | | | | | | | | | |
|--|------------|----------|---------------------|-----------|---------------------|-----------|-------------|-------------------------|-------------|
| BASE PAY (PER ANNUM) | | | | | | | | | |
| | Instructor | | Assistant Professor | | Associate Professor | | Professor | Chairman/Administrative | |
| | Minimum | Maximum | Minimum | Maximum | Minimum | Maximum | Minimum | Maximum | |
| GROUP I - PHD | \$39,223 | \$58,834 | \$50,271 | \$75,406 | \$65,333 | \$98,000 | \$96,687 | \$145,031 | \$171,900 * |
| GROUP II - III MD | | | \$84,679 | \$127,019 | \$104,998 | \$157,497 | \$128,134 | \$171,900 * | \$171,900 * |
| TOTAL PAY LIMITATION (PER ANNUM) | | | | | | | | | |
| | Instructor | | Assistant Professor | | Associate Professor | | Professor | Chairman/Administrative | |
| | Maximum | | Maximum | | Maximum | | Maximum | Maximum | |
| GROUP I - PHD | \$58,834 | | \$75,406 | | \$98,000 | | \$145,031 | \$171,900 * | |
| GROUP II - III MD | | | \$152,391 | | \$171,900 * | | \$171,900 * | \$171,900 * | |
| Group I includes PHD in the Basic and Clinical Sciences. | | | | | | | | | |
| Group II and III include MD in the Basic and Clinical Sciences. | | | | | | | | | |
| Pay Notes: | | | | | | | | | |
| Base Pay is not limited by 5 U.S.C. § 5373 IAW P.L. 106-65. | | | | | | | | | |
| * Total Pay is limited to level I of the Executive Schedule IAW 5 U.S.C. § 5307 (\$171,900 per annum as of January 2003). School of Medicine (SoM) Faculty salary schedules will be automatically increased to the lower of survey results or level I of the Executive Schedule, if during the life of this SoM schedule, level I of the Executive Schedule increases. | | | | | | | | | |
| Applicable bonuses, allowances, or differentials may be paid not to exceed Total Pay limitations above. | | | | | | | | | |
| Recruitment, retention and relocation allowances may cause pay to exceed Total Pay limitations except for level I of the Executive Schedule. | | | | | | | | | |
| Any pay, including allowances, is creditable towards retirement for employees covered under TIAA-CREF, Fidelity, or other retirement system not established under 5 U.S.C. | | | | | | | | | |
| The salary schedules shown above are exclusive of lump-sum performance awards. | | | | | | | | | |
| Aggregate limitation on pay applies IAW 5 U.S.C. § 5307 (\$171,900 per annum as of January 2003). | | | | | | | | | |


GARY L. MEADOWS
Chief
Wage and Salary Division

Effective Date: The first day of the first pay period
beginning on or after July 1, 2003
Supercedes Schedules Issued: January 8, 2003